



4. In \_\_\_\_\_ training, there are some step by step learning process where allowing the trainee to respond.
- a. Class room Training                      b. Programmed learning  
c. Apprenticeships Training                d. Internship Training.
5. "Assessment Centre" is a method of appraising performance come under \_\_\_\_\_ method.
- a. Modern Method                              b. Traditional Method  
c. Both of them                                 d. None above

**III. State true or false:**

**1×5=5**

1. 'Class room training' is a traditional way of education come under Off-the -job Training.  
**True/ False**
2. 'Various agencies' that can be used to recruit personnel, is known as Third party method of recruitment.  
**True/ False**
3. 'Type of workforce' is a factor that influences Personnel Policy of an organization.  
**True/ False**
4. 'Globalization' is not a challenge to Personnel Management.  
**True/ False**
5. 'Employee Referrals' is an example of External source of recruitment.  
**True/ False**

**IV. Match the following:**

**1×5=5**

**Sec-A**

**Sec-B**

- |                              |   |
|------------------------------|---|
| 1. Societal Objectives       | a. Manager who is authorized to direct the work of sub-ordinates & responsible to achieve organizational goals. |
| 2. Organizational Objectives | b. To increase employees job satisfaction to the fullest extent.  |
| 3. Personnel objectives      | c. Manager who assists and advices the line managers.   |
| 4. Line Function             | d. To ensure compliance with legal & ethical standards.   |
| 5. Staff Function            | e. HR department must recognise its role in bringing about Organizational effectiveness.                        |

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