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INTRODUCTION

Foreign Direct Investment take place when an investor based in one country acquires asset in another country in this process, the company investing in the host country also transfers assets such as technology, management and marketing. In addition to this the investing company also get chances of power to exercise control over decision-making in a foreign land enterprise to the extent of which it held equity control such investment could also be in the form of reinvestment of earning in the shape of retained earnings by the host country's enterprises that also strengthen the control of foreign investors FDI can also be in the form of equity debenture or bond in the Indian companies by foreign investors, it is channelized in the form of direct foreign contribution to the equity capital of company and is akin to domestic equity invested by the Indian shareholders of the companies the Government of India has established high powered foreign investment promotion board to provide for single window approval channels for the inflow of FDI and many restrictions on the inflow of foreign capital have been withdrawn during the recent past which is the sign of encouragement for foreign investors. The growing Indian market has attracted a number of foreign retailers and domestic corporate to invest in this sector. Being encouraged by India's growing retail boom many multinational companies also started to enter India's retail market. According to the Investment Commission of India, the retail sector is expected to grow almost three times its current levels to \$660 billion by 2015. FDI in the retail sector can expand markets by reducing transaction and transformation costs of business through adoption of advanced supply chain and benefit consumers and suppliers (farmers). Opposition to liberalizing FDI in this sector raises concerns about employment losses, promotion of unhealthy competition among organized domestic retailers resulting in exit of small domestic retailers from the market and distortion of urban cultural development

OBJECTIVE OF THE STUDY

The objective of our study is to analyze the current retail scenario in India, investigate the controversial views of the various stakeholders and evaluate the likely challenges and threats of FDI in both single and multi-brand retail in India.

METHODOLOGY OF STUDY

The whole paper is based on descriptive arguments, statistical data, comparative study and analytical logic developed through the understandings from various research papers, reports, books, journals, newspapers and online data bases.

REVIEW OF LITERATURE

India's recently liberalized FDI Policy, 2005 allows up to a 100% FDI stake in ventures. Industrial policy reforms have substantially reduced industrial licensing requirements, removed restrictions on expansion and facilitated easy access to foreign technology and foreign direct investment (FDI). The upward moving growth curve of the real-estate sector owes some credit to a booming economy and liberalized FDI regime. In March 2005, the Government amended the rules to allow 100 % FDI in the construction business. This automatic route has been permitted in townships, housing, built-up infrastructure and construction development projects including housing, commercial premises, hotels, resorts, hospitals, educational institutions, recreational facilities and city- and regional-level infrastructure. Although a large portion of the FDI flows has been directed towards developed countries, the developing countries share has increased significantly during the last decade. The winners here are Latin America and Asia while Africa only receives moderate amounts of FDI. In Latin America it is Argentina, Brazil, Chile and Mexico that receive the largest amount of FDI (Ramirez, 2000). India is no exception when it comes to the increase in FDI inward flows. According to the Government's Secretariat for Industrial Assistance, FDI inflows into India reached a record US\$19.5bn in fiscal year 2006/07 (April-March). This was more than double the total of US\$7.8bn in the previous fiscal year. Between April and September 2007, FDI inflows were US\$ 8.2 bn. Many studies on whether or not FDI affect economic growth have been done through the years.

These studies all come to varied conclusions. Some find that FDI indeed affect the economic growth while others find no such connection. The earlier studies focus on country case studies and industry level cross sectional studies. Overall, they find that there is a positive correlation between average value added per worker and the productivity of a MNE. Later studies gave up on country case studies and instead shifted the focus to firm level panel data. Typical for these studies is that the majority find a positive effect from FDI on economic growth. Moreover, they find negative spill over effects from MNEs in developing countries while positive spill over

effects only are found in developed countries. Since older studies are found to be inadequate, more recent studies have adopted another approach. They argue that spill over should be thought of as exchanges between different industries which mean that focus should shift to vertical (inter-industry) externalities. This refers to the contacts established between domestic suppliers and the foreign firms (Alfaro *et al*, 2006). The enlarged market and increased innovation will enable economies of scale and encourage technology-intensive manufacturing. When the stock of outward direct investment exceeds the stock of inward direct investment, the country is said to have reached the fourth level. The domestic firms can only compete with foreign firms in sectors where they have a competitive advantage. Instead they invest abroad in markets where the labor is cheaper. In the domestic market capital-intensive production increases in turn. The fifth stage is characterized by a continuous increase in outward and inward direct investment. This is the stage where advanced industrial nations find themselves. The importance of MNEs is clear here. The domestic supply of natural resources is of less importance and instead the ability to exploit markets in other countries becomes significant (Dunning and Narula, 1996).

CHALLENGES IN ORGANIZED RETAIL

Although the estimates seem encouraging, this sector is facing several challenges. A few of them are as follows-

- **Meteoric Rise in Real Estate Prices:** This is one of the formidable challenges facing by the organized retail sector in India as in metropolitan areas they have to pay 25-30% of their revenues in rentals. Rising real estate prices have halted the expansion plans of retailers (Adidas) and have compelled them to change their strategies (Trent).
- **Window Shopping:** Malls are coming out in large numbers and undoubtedly attract footfalls but a majority of shoppers do window shopping over there and do not actually purchase items.
- **Supply Chain Inefficiencies:** Though the magnitude of problem varies from market to market yet, this is the major challenge faced by both food and non food retailers. Factors like poor logistic infrastructure, unavailability of proper cold chain network (40-50% of fruits and vegetables and a large quantity of grains gets wasted every year) and absence of distribution hubs also affect the retailers' performance. Due to Indian farmers' low risk and low investment capabilities, large number of intermediaries sprung up, which leads to cost addition and

a little amount of value addition. Thus, customers end up paying a greater amount for a product than he actually should. If we go through the supply chain of perishable products, product cost goes up around 67%, farmers get one third of what consumer pays.

- **Merchandising Challenges:** Inefficient flow, out of stock or empty shelves conditions, poor packaging etc., also impact the operational performance of retailers.
- **Behaviour of Indian Consumer:** Some unique qualities of Indian consumers like –
 - They prefer noisier and messier shopping ambiances.
 - They want to touch and feel the product rather than buying the packed form.
 - For the average Indian consumer 'dusty and dirty' means fresh from farm.
 - They seek up gradation in certain product categories like housing, mobile phones, durables, education, automobiles etc., while in others like apparel, grocery and eating out they seek value. To come up with the right mix, maintaining healthy margin is a quite big challenge.
- **Lack of Quality Men Power:** There is a lack of trend men power moreover. The odd working schedules and working hours on the shop floor are some of the reasons that cause many employs to leave the retail sector. Arabind Das, Head of Sourcing at Birla Group's Retail Venture opined "In my views the biggest challenge facing is the sourcing function. While we have a lot many purchase managers, we have a very few sourcing strategists".
- **Current Regulatory Framework:** At present, the regulatory regime is quite exhaustive. Depending on the nature of activity, as many as 40 licenses and permissions required to be obtained by the home grown retailers from diverse authorities. If a retailer decides to launch a store in more than one state then, the number of permission taken from Govt. multiply accordingly. Due to these reasons, the total market share of organized retail in India is quite low in comparison to not just the Western countries like US, Brazil but also several Asian countries like China, Thailand etc. Here, the question arises whether the opening up of market for multi-brand FDI in organized retail will be fruitful or not?

CONCLUSION

The country's foreign direct investment regime has witnessed progressive liberalization over the past decade. This FDI policy has led to an increased inflow over the years and entry of multi brand retail through 51 percent FDI in this segment will contribute to the same at larger extent. The fine print, proposed by the Govt. for entry in this segment accompanying the proposal that has been green lighted by the Union Cabinet is quite revealing. Besides these some extra conditions can be imposed. If we compile both, a foreign entrant into the Indian multi-brand sector has to comply with hosts of conditions like:

- In addition to the regular operating licenses, FDI in multi brand retail would require clearance of the Foreign Investment Promotion Board (FIPB) because in starting it would come under the approval route.
- The minimum entry threshold of foreign investment is pegged at 100 million.
- At least 50% of the amount invested would necessarily be required to be allocated in back end infrastructure. It includes investment made towards refrigeration, cold chains, storage, processing, manufacturing, distribution, design improvement, quality control and packaging, amongst others. However, the cost of land and rentals are excluded for this purpose.
- Retail stores established by global giants will be permitted only in the cities having population greater than one million (as per 2011 census figures, there are nearly 8000 towns and cities in India, of which only 53 have a population more than one million) and may also cover an area 10 kms. around the municipal limits of such cities.
- Retail locations will be restricted to conforming areas as per the master or zonal plans of the concerned cities and a provision has to be made for requisite facilities such as transport connectivity and parking.
- Foreign entrants have to source at least 30 % of their stock from Indian Micro Small and Medium Enterprises (MSMEs), those having a capital investment of not more than \$ one million.
- We have federal set-up, so permission to foreign channels to operate will further be subject of the state legislation. State Government. can frame certain conditions before giving clearance to them or prohibit the entry as well.
- Small retailers can be protected by restricted FDI for stores having floor size greater than 2000 sq.ft.

Monopolies can be controlled by enforcement of strict regulation and where needed through the Competition Commission of India, which has powers to assess the abuse of dominant position.

Change is the Need of the Hour

FDI in multi-brand retail is necessary step that is been taken to propel further growth in this sector. This will transform the retail landscape in a significant way. Standard Chartered Research says "The world has entered its third super cycle characterized by Industrialization, Urbanization and International trade". FDI would not only prove to be fruitful for the economy as a whole but will also integrate our retail with the global retail market, FDI in China is a case in point here. In Chinese market deployment of 100% FDI was done in 2004, today its retail sector is the second largest (in value) in the world.

"It is important to allow the entry of FDI into this sector in a properly regulated fashion. We must guard against the risk of these new corporations becoming monopolistic and charging high prices," a working paper of the panel (Inter Ministerial Group appointed by prime minister of India) said. Economic Survey Report 2010-11 suggested that "Permitting FDI in retail in a phased manner could help address the concerns of farmers and consumers. FDI in retail may also help bring in technical knowhow to set up efficient supply chains which could act as models of development." In true potential scenario, opening up of FDI can increase organized retail market size to \$260 billion by 2020. FDI in multi-brand retail will give boost to the organized retail sector, which positively impacts several stakeholders, including producers, workers, employees, consumers, the government and, hence, the overall economy.

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FDI in Retail Sector: Concept, Policy and Procedures

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ABSTRACT

Retailing is the interface between the producer and the individual consumer buying for personal consumption. This excludes direct interface between the manufacturer and institutional buyers such as the Government and other bulk customers. A retailer is one who stocks the producer's goods and is involved in the act of selling it to the individual consumer, at a margin of profit. As such, retailing is the last link that connects the individual consumer with the manufacturing and distribution chain. The retail industry in India is of late often being hailed as one of the sunrise sectors in the economy.

INTRODUCTION

An investment made by a company or entity based in one country, into company or entity based in another country. Foreign Direct Investments differ substantially from indirect investments such as portfolio flows, wherein overseas institutions invest in equities listed on a nation's stock exchange. Entities making direct investments typically have a significant degree of influence and control over the company into which the investment is made. Open economies with skilled workforces and good growth prospects tend

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