2022/07

LLB

SIXTH SEMESTER LABOUR AND INDUSTRIAL LAW-II LLB – 601

| (USE SEPARATE ANSWER SCRIPTS FOR OBJECTIVE & DESCRIPTIVE) Duration: 3 hrs. Full Marks: 80 | | | | |
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| (PART-A: Objective) | | | | |
| Time: 30 min. Marks: 30 | | | | |
| Choose the correct answer from the following: $1\times10=10$ | | | | |
| 1. | The first Factories Act was enacted in - a. 1881 c. 1897 | | 1895 1885 | |
| 2. | Who is an adult as per factories act, 1948? a. Who has completed 18 years of age c. Who is more than 14 years | | Who is less than 18 yea Who is more than 15 yea | |
| 3. | First Aid boxes are to be provided for a. 125 c. 150 | | of persons. 135 160 | |
| 4. | No adult worker shall be required or allow than hours in any week. a. 48 c. 60 | b. | to work in a factory for 52 45 | more |
| 5. | Which section of the factories Act defines a. Section 2(b) c. Section 2(a) | b. | alt? Section 2(d) Section 2(f) | |
| 6. | Not more than 50% of the members of the outsiders, as per provision of legislations. a. Industrial Dispute Act c. Mines Act | b. | ice bearers of Trade union Trade Union Act ESI Act | on can be |
| 7. | Recognition of trade union is made by the a. Trade Unions Act, 1926 c. Code of discipline | b. | ovisions of - Industrial Dispute Act Factories Act of 1948 | , 1947 |
| 8. | A Trade Union registered as per the law na. 20% of the workers c. Minimum 17 persons | b. | thave 150 workmen None of the above | |
| 9. | What will be the minimum number of wo for registration according to the latest ame a. 7 workers c. 100 | b. | rs required for organizi ment under the Trade L 10% 10% or 100 or 7 | ng a trade union Jnion Act, 1926? |

- 10 Which section of the Factories Act 1948 defines factory?
 - a. Section 2(h)

b. Section 2(k)

c. Section 2(m)

d. Section 2(n)

Answer the following:

2×10=20

- 11. Write two powers of Inspectors under the Factories Act, 1948.
- 12. What is collective bargaining?
- 13. Who is an Occupier under the Factories Act, 1948?
- 14. Define manufacturing Process.
- 15. What is hazardous process?
- 16. Define Allocable Surplus.
- 17. What is gross Profit?
- 18. Define Wage.
- 19. Define Factory.
- 20. Write two objects of The Child Labour (prohibition and Regulation) Act, 1986.

[PART-B: Descriptive]

Marks: 5 Time: 2 hrs. 30 min. [Answer the following Questions] Briefly discuss the provisions of health and safety in a factory under the 5+5=10 Factories Act, 1948. OR Explain the provisions relating to working hours of young persons and 5+5=10 annual leave with wages. 2. Describe the registration procedure of the Trade Unions under the act of 10 Trade Union Act, 1926. 10 What are the rights and liabilities of Registered Trade Unions under the Trade Union Act, 1926? Explain. What are the different kinds of benefits under the Employees' State 5+5=10 Insurance Act, 1948? Explain five provisions related to benefits under the Employees' State Act, 1948. Describe the provisions of finance and audit under the Employees' state 10 Insurance Act, 1948. Write briefly the salient features of the Minimum wages Act, 1948. 10 What are the different provisions of deductions from wages under the 10 Payment of Wages Act, 1936. Explain different provisions related to Maternity Benefits Act, 1961. 10 10 What are the different types of regulation of conditions of work of children? Explain.

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