

MASTER OF SOCIAL WORK  
THIRD SEMESTER  
LABOUR LEGISLATIONS  
MSW - 304B  
(USE OMR FOR OBJECTIVE PART)

**SET  
A**

Duration: 1:30 hrs.

Full Marks: 35

Time: 15 mins.

( Objective )

Marks: 10

*Choose the correct answer from the following:*

*1×10=10*

1. All those activities of the employers which are directed towards providing the employees certain facilities and services in addition to wages and salary.
  - a. Labor welfare
  - b. Employee development
  - c. Both A & B
  - d. None of these
2. \_\_\_\_\_ is a comprehensive term which may include any activity which is connected with social, moral and economic betterment of workers.
  - a. Labor welfare
  - b. Employee development
  - c. Both A & B
  - d. None of these
3. The amount sufficient to enable a worker to live in reasonable comfort, having regard to all obligations to which an average worker would ordinarily be subject to...
  - a. Living Wage
  - b. Fair Wage
  - c. Minimum Wage
  - d. Nominal Wage
4. Which of the following is/are the types of labor welfare facilities?
  - a. Intra-mural
  - b. Extra-mural
  - c. Both A & B
  - d. All of these
5. The services provided within the organization is called
  - a. Intra-mural
  - b. Extra-mural
  - c. Both A & B
  - d. All of these
6. The services provided outside of the organization is called.
  - a. Intra-mural
  - b. Extra-mural
  - c. Both A & B
  - d. All of these
7. The welfare activities classified into three categories that is/are.....
  - a. Economic services
  - b. Recreational services
  - c. Facilitative services
  - d. All of these
8. Facilitative services included
  - a. Education
  - b. Medical Facilities
  - c. Housing Facilities
  - d. All of these

9. The welfare provision under Factories Act 1948 was.
- |                           |  |
|---------------------------|--|
| a. Washing facilities     | b. Facilities for storing and drying clothes |
| c. Facilities for sitting | d. All of these                              |
10. Which of the following is not the welfare provision under factories act 1948?
- |                                     |                  |
|-------------------------------------|------------------|
| a. First aid appliances             | b. Canteen       |
| c. Shelter rest room and lunch room | d. None of these |
- - - - -

**( Descriptive )**

Time: 1 hr. 15 min.

Marks: 25

*[ Answer question no.1 & any two (2) from the rest ]*

1. Trace the history and evolution of labor legislation in India. How have these laws impacted the rights and welfare of workers? Provide examples to illustrate your arguments - 5
2. Discuss labor legislation 'The Indian Mines Act 1952' and its importance 10
3. Discuss the concepts and definitions under Shops & Establishments Act, 1954 10
4. Define Labor Welfare and discuss its importance in the context of modern workplaces. Explain the different theories and approaches to Labor Welfare. Discuss the scope of Labor Welfare activities and differentiate between Statutory and Non-statutory welfare. 10
5. Discuss the key provisions of The Industrial Disputes Act 1947. How does this act regulate industrial disputes in India? 10

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