

BA LLB
TENTH SEMESTER
LABOUR & INDUSTRIAL LAW- II
BLB - 1001
(USE OMR FOR OBJECTIVE PART)

SET
A

Duration : 3 hrs.

Full Marks : 80

Time : 30 min.

(Objective)

Marks : 30

Choose the correct answer from the following:

1×10=10

- Which of the following is not a statutory welfare facility under the Contract Labour (Regulation and Abolition) Act?
 - Creche
 - Canteen
 - Rest room
 - First Aid boxes
- Who has an authority to examine health of a worker under the Mines Act?
 - The Certifying Surgeon
 - Owner of the factory
 - Chief Inspector
 - State Government
- The Controlling Authority is appointed under the-
 - The Payment of Bonus Act
 - The Payment of Gratuity Act
 - Both a) and b)
 - None of the above
- Which type of plantation comes under the Plantation Labour Act?
 - Tea
 - Coffee
 - Cinnamon
 - All of the above
- The Central Advisory Council is set up under-
 - The Industries (Development and Regulation) Act
 - The Mines Act
 - The Plantation Labour Act
 - None of above
- Under the payment of Bonus Act, payment of bonus becomes
 - Statutory obligation
 - Non Statutory obligation
 - No obligation at all
 - None of the above
- Under plantation Labour Act ,Child means a person who has not completed-
 - 15years
 - 14 years
 - 13 years
 - 18 years
- Gratuity shall be payable to an employee after a continuous service of-
 - 10 years
 - 20 years
 - 5 years
 - None of the Above
- Employee is not liable to get bonus when he is dismissed from service for-
 - Fraud
 - Theft
 - Both a) and b)
 - None of the above
- The Employees Provident Fund Act was enacted in the year-
 - 1952
 - 1972
 - 1953
 - None the above

Answer the following: (Use descriptive answer sheet)

2×10=20

1. Define Plantation under the Plantation Labour Act.
2. Write two welfare provisions under Mines Act.
3. What do you mean Gratuity under the Payment of Gratuity Act?
4. Define Certifying Surgeon under the Mines Act .
5. Who is a Contractor under the Contract Labour (Regulation and Abolition) Act?
6. Write two health related provisions under the Contract Labour (Regulation and Abolition) Act.
7. Mention the objective of the Payment of Bonus Act.
8. Write the function of Central Advisory Council under the Industries (Development and Regulation) Act
9. What is Bonus?
10. What do you mean by 'Continuous Service' Under the Payment of Gratuity Act?

(Descriptive)

Time : 2 hrs. 30 min.

Marks : 50

[*Answer the following questions*]

1. a. Discuss the Procedure for Registration of Plantation under the Plantation Labour Act 10

Or

b. Discuss working hours and limitation of workers under the Plantation Labour Act. 10
2. a. Write the salient features of Industries (Development and Regulation) Act. 10

Or

b. Write the power of Central Government to assume management of a Industrial Undertaking in certain cases. 10
3. a. Who is a Licencing Officer? Discuss the process of licensing of contractors under the Contract Labour (Regulation and Abolition) Act. 10

Or

b. Discuss the object and important features of the Payment of Bonus Act. 10
4. a. Who can give notice of accidents in mines? How the notice is given regarding an accident in mines under the Mines act. 10

Or

b. Discuss in brief the duties and responsibilities of owners, agents and managers of mines under the Mines Act. 10
5. Write a note on the following (*any one*) 2+8=10
 - a. Who is eligible to claim gratuity under the Payment of Gratuity Act?
 - b. Objective, reason and scope of the Employees Provident Fund Act.

= = *** = =